

Everyone connected with BJF wants our charity to be the best it can be.
Joan Walley, Deputy Lieutenant, Patron, Beth Johnson Foundation.



“
Learning from
ageing, building
a future for
all ages.
”

The Beth Johnson Foundation is committed to promoting diversity and inclusion. We are delighted to be able to present our first diversity and inclusion strategy, which is both welcomed and timely.

Professor Ziv Amir, Chair, Board of Trustees, Beth Johnson Foundation

We recognise that each individual is unique and embracing our individual differences and strengths can be valued for the benefit of BJF, its staff, volunteers, and board members.

Paul Riddell, Trustee, Board of Trustees, Beth Johnson Foundation



BJF has six key objectives which underpin our strategic plan for inclusion and diversity

- **Leadership and Culture**

We work to build an inclusive culture free from all forms of discrimination, harassment, bullying and victimisation.

- **Partnership**

We work with other organisations and groups to build trusted relationships.

- **Sustainability**

Our work is influenced and informed by the older people we support.

- **Influence and Learning**

We create ways of sharing what works between us and our partners.

- **Measure and Monitor**

We monitor and evaluate the effects of our strategy to make sure we are improving what we do and the difference we make.

- **Evaluation**

We learn what works and what doesn't work, helping to inform best practice.

BJF Actions for greater inclusion and diversity



- We will make sure diversity and inclusion is part of everything we do.



- We will keep building our relationships with groups in our communities.



- We will keep checking on our progress and the difference we are making.

Working in these ways, we believe that we will have the whole organisation working to ensure the success of our diversity and inclusion strategy.